



Novant Health

2085 Frontis Plaza Drive
Winston-Salem, NC 27103

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Ryan Elrod
Construction Manager
Novant Health
3600 Country Club Rd, Suite 102
Winston-Salem, NC 27104

To Whom It May Concern:

It is with much enthusiasm that I am writing this recommendation for the team at Femco Construction. As a Construction Manager with Novant Health, I have been working with Femco over the past two years on multiple projects at the Brunswick Medical Center. Femco has impressed me with the work they have completed during that time. These projects have included two CT replacements, and a Rad Fluoroscopy replacement.

With Brunswick being a long distance from my home market in Winston-Salem, I needed a team that I could trust to get the job done with less direct oversight. They have a good working relationship with subcontractors in the coastal area, and have consistently chosen great partners to get the job completed to Novant's high standards. They are comfortable in the acute care and medical environment, and are very knowledgeable with the policies and procedures needed for infection control, and compliance with the Division of Health Service Regulation. Femco has developed a great rapport with the Novant Team Members at Brunswick Medical, and have become a trusted partner to get the job done time and time again on schedule and within budget.

I can always count on Femco to be professional, timely, and responsive. It has been a pleasure working with them and I look forward to continuing our working relationship in the future.

Please contact me at [REDACTED] or on my cell phone [REDACTED] if you have questions or concerns.

Sincerely,

Ryan Elrod

Ryan Elrod
Construction Manager, Novant Health Facilities Maintenance Services